

DAVID C. YAMADA
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PROFESSIONAL EXPERIENCE

SUFFOLK UNIVERSITY LAW SCHOOL, Boston, MA

Professor of Law (2001-present)

Director, New Workplace Institute (2008-present)

Associate Professor of Law (1997-2001) (tenured, effective July 2000)

Assistant Professor of Law (1994-97)

- Courses taught have included: Employment Law, Employment Discrimination, Labor Law, Global Workplace Seminar, Legislation, Public Interest Law Seminar, Torts, Employment Law Seminar, and Legal Internship.
- Founding Director, New Workplace Institute (2008-present) (research and education center promoting healthy, productive, socially responsible workplaces, featuring programs and panels and hosting a multidisciplinary blog, “Minding the Workplace” (<http://newworkplace.wordpress.com/>))
- Founding Director, Rappaport Honors Program in Law and Public Policy (2000-2004) (grant-funded summer fellowship program for outstanding law students at Boston-area law schools who are interested in public service)
- Founding Director, SPILG Summer Public Service Law Fellowship Program (1995-2004)
- Faculty Advisor, Asian Pacific American Law Students Association chapter (1994-2013)
- Founding Faculty Advisor, BEARING WITNESS: A JOURNAL OF LAW AND SOCIAL RESPONSIBILITY (2013-15)
- Committee service has included: Legal Practice Skills/Academic Support Program Committee (Chair and Co-Chair); Faculty Executive Committee (Co-founder); Ad Hoc Committee on the Evening Division (Chair); Dean’s Advisory Committee; Curriculum Committee; Graduate & Professional Programs Committee (Co-Chair), and others.

Internal Honors and Recognition

- Dean’s Faculty Fellowship for scholarship (2013)
- Thomas J. McMahon Award for outstanding dedication to the student body (1998, 2007)
- Alexander J. Cella Memorial Award for outstanding commitment and dedication to the SUFFOLK UNIVERSITY LAW REVIEW (2008)

External Honors and Recognition

- Bruce Winick Award for outstanding achievement in the field of therapeutic jurisprudence, International Academy of Law and Mental Health, XXXVI International Congress on Law and Mental Health, Rome, Italy (2019)
- Alumni Achievement Award, Valparaiso University, Valparaiso, IN (2016)
- Lifetime Achievement Award, Human Dignity and Humiliation Studies, Columbia University Dispute Resolution Network, New York, NY (2015)
- Winn Newman Equality Award for worker advocacy, Americans for Democratic Action, Washington, D.C. (September 2015)
- Human Resources MBA Net, “The 30 Most Influential Industrial and Organizational Psychologists Alive Today,” <http://www.humanresourcesmba.net/30-most-influential-industrial-and-organizational-psychologists-alive-today/>

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

Senior Instructor and Program Co-Coordinator, first-year Lawyering Program (1993-94)

Instructor, first-year Lawyering Program (1991-93)

- Taught a six-credit, full-year course that blended instruction in legal research and writing with clinical simulation exercises.
- Coordinator duties included curriculum development and revision, liaison responsibilities, and recruiting, hiring, and training new faculty.

NEW YORK ATTORNEY GENERAL'S OFFICE, LABOR BUREAU, New York, NY
Assistant Attorney General (1988-91)

- Handled cases dealing with enforcement of state prevailing wage, minimum wage, occupational health, and workers' compensation laws, primarily at the appellate stage. Engaged in legislative and public education projects.

THE LEGAL AID SOCIETY, CRIMINAL APPEALS BUREAU, New York, NY
Associate Appellate Counsel (1985-88)

- Represented indigent defendants before the state appellate courts.

LAW REVIEW ARTICLES, ESSAYS, REVIEWS, AND PROCEEDINGS (*=peer-reviewed or refereed)

On Anger, Shock, Fear, and Trauma: Therapeutic Jurisprudence as a Response to Dignity Denials in Public Policy, 63 INTERNATIONAL JOURNAL OF LAW AND PSYCHIATRY 35 (2019) (special issue contribution).*

"Mass Exploitation Hidden in Plain Sight": Unpaid Internships and the Culture of Uncompensated Work, 52 IDAHO LAW REVIEW 937 (2016) (symposium contribution).

The Legal and Social Movement Against Unpaid Internships, 8 NORTHEASTERN UNIVERSITY LAW JOURNAL 357 (2016).

Intellectual Activism and the Practice of Public Interest Law, 25 SOUTHERN CALIFORNIA REVIEW OF LAW AND SOCIAL JUSTICE 127 (2016).

Workplace Bullying and the Law: U.S. Legislative Developments 2013-15, 19 EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL 49 (2015) (symposium contribution).*

Academic Conferences: When Small is Beautiful, III SUFFOLK UNIVERSITY LAW REVIEW ONLINE 9 (2015) (essay and introduction to symposium).

Emerging American Legal Responses to Workplace Bullying, 22 TEMPLE POLITICAL & CIVIL RIGHTS LAW REVIEW 329 (2013) (symposium contribution).

Therapeutic Jurisprudence and the Practice of Legal Scholarship, 41 UNIVERSITY OF MEMPHIS LAW REVIEW 121 (2010).

Workplace Bullying and American Employment Law: A Ten-Year Progress Report and Assessment, 32 COMPARATIVE LABOR LAW & POLICY JOURNAL 251 (2010) (symposium contribution).*

Employment Law as if People Mattered: Bringing Therapeutic Jurisprudence into the Workplace, 11 FLORIDA COASTAL LAW REVIEW 257 (2010) (symposium contribution).

Human Dignity and American Employment Law, 43 UNIVERSITY OF RICHMOND LAW REVIEW 523 (2009).

Introduction, *The Employment and Labor Law Professor as Public Intellectual: Sharing Our Work with the World*, 41 SUFFOLK UNIVERSITY LAW REVIEW 711 (2008) (symposium contribution).

Review Essay, *Dignity, "Rankism," and Hierarchy in the Workplace: Creating a "Dignitarian" Agenda for American Employment Law*, 28 BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW 305 (2007).

Crafting a Legislative Response to Workplace Bullying, 8 EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL 475 (2004) (symposium contribution).

Foreword, *Symposium on Workplace Bullying*, 8 EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL 235 (2004) (solicited and co-edited multidisciplinary collection of eight articles on workplace bullying and abusive work environments).

Proceedings, *Global Perspectives on Workplace Harassment*, 8 EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL 151 (2004) (edited remarks from panel discussion presentation at the Association of American Law Schools Annual Meeting, January 2004).

The Employment Law Rights of Student Interns, 35 CONNECTICUT LAW REVIEW 215 (2002).

The Phenomenon of "Workplace Bullying" and the Need for Status-Blind Hostile Work Environment Protection, 88 GEORGETOWN LAW JOURNAL 475 (2000).

Voices From the Cubicle: Protecting and Encouraging Private Employee Speech in the Post-Industrial Workplace, 19 BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW 1 (1998).

(With Lewis Maltby) *Beyond "Economic Realities": The Case for Amending Federal Employment Discrimination Laws to Include Independent Contractors*, 38 BOSTON COLLEGE LAW REVIEW 239 (1997).

Review Essay, *Same Old, Same Old: Law School Rankings and the Affirmation of Hierarchy*, 31 SUFFOLK UNIVERSITY LAW REVIEW 249 (1997).

The Regulation of Pre-Employment Honesty Testing: Striking a Temporary(?) Balance Between Self-Regulation and Prohibition, 39 WAYNE LAW REVIEW 1549 (1993).

BOOK CONTRIBUTIONS

Books

MAUREEN DUFFY & DAVID C. YAMADA, EDs., *WORKPLACE BULLYING AND MOBBING IN THE UNITED STATES* (SANTA BARBARA, CA: PRAEGER/ABC-CLIO, 2018) (two-volume, multidisciplinary, multi-contributor book set).

- Preface: Maureen Duffy & David C. Yamada
- Ch. 1: David C. Yamada, Maureen Duffy, and Peggy Ann Berry, *Workplace Bullying and Mobbing: Definitions, Terms, and When They Matter*;
- Ch. 18: David C. Yamada, *The American Legal Landscape: Potential Redress and Liability for Workplace Bullying and Mobbing*;
- Epilogue: David C. Yamada & Maureen Duffy, *An Agenda for Moving Forward*.

Book Chapters, Essays, and Forewords

Therapeutic Jurisprudence, Intellectual Activism and Legislation, in NIGEL STOBBS, LORANA BARTELS & MICHEL VOLS, EDs., *THE METHODOLOGY AND PRACTICE OF THERAPEUTIC JURISPRUDENCE* (DURHAM, NC: CAROLINA ACADEMIC PRESS, 2019).

Foreword to SHELLEY D. LANE, *UNDERSTANDING EVERYDAY INCIVILITY* (NEW YORK: ROWMAN & LITTLEFIELD, 2017).

Blogging about Work, Workers, and Workplaces, in V. DASHAVANTHA, REDDY, ET AL., EDs., *INSIGHTS ON GLOBAL CHALLENGES AND OPPORTUNITIES FOR THE CENTURY AHEAD* (HYDERABAD, INDIA: BS PUBLICATIONS, 2017) (invited contribution to volume commemorating the centennial anniversary of Osmania University).

Workplace Bullying and the Law: Emerging Global Responses, in STALE EINARSEN, ET AL., EDs., *BULLYING AND HARASSMENT IN THE WORKPLACE: DEVELOPMENTS IN THEORY, RESEARCH AND PRACTICE* (LONDON: TAYLOR & FRANCIS, 2011).

The Adult Educator as Public Intellectual, in ANDRE P. GRACE & TONETTE S. ROCCO, ET AL., *CHALLENGING THE PROFESSIONALIZATION OF ADULT EDUCATION: JOHN OHLIGER AND CONTRADICTIONS IN MODERN PRACTICE* (SAN FRANCISCO: JOSSEY-BASS, 2009).

The Role of the Law in Combating Workplace Mobbing and Bullying, in KENNETH WESTHUES, ED., *WORKPLACE MOBBING IN ACADEME: REPORTS FROM TWENTY UNIVERSITIES* (NEW YORK: MELLEN PRESS, 2004).

Workplace Bullying and the Law: Towards a Transnational Consensus? in STALE EINARSEN, ET AL., EDS., *BULLYING AND EMOTIONAL ABUSE IN THE WORKPLACE: INTERNATIONAL PERSPECTIVES IN RESEARCH AND PRACTICE* (LONDON: TAYLOR & FRANCIS, 2003).

OTHER JOURNAL ARTICLES (* = peer-reviewed or refereed)

If It Matters, Write About It: Legal Scholarship and Social Change, BEARING WITNESS: A JOURNAL OF LAW AND SOCIAL RESPONSIBILITY (2013).

As Workplace Bullying Enters the Mainstream of American Employment Relations, Will Law and Public Policy Follow?, PERSPECTIVES ON WORK, Vol. 14, Nos. 1-2: 19 (Summer 2010/Winter 2011)*

The Looming Twenty-First Century Generation Gap: Economic Challenges Facing Younger Workers, 13 PERSPECTIVES ON WORK, Vol. 13, No. 2: 22 (Winter 2010).*

Understanding and Responding to Bullying and Related Behaviors in Healthcare Workplaces, FRONTIERS OF HEALTH SERVICES MANAGEMENT, Vol. 25, No. 4: 33 (Summer 2009).*

Workplace Bullying and Ethical Leadership, JOURNAL OF VALUES-BASED LEADERSHIP, Vol. 1, Issue 2: 48 (Summer/Fall 2008).*

The Legal and Policy Implications of Workplace Bullying, PERSPECTIVES ON WORK (Fall 2003) (symposium on workplace bullying in the magazine of the Industrial Relations Research Association).*

Brainstorming About Workplace Bullying: Potential Litigation Approaches on Behalf of Abused Employees, 16 THE EMPLOYEE ADVOCATE, No. 3, 49 (Fall 2000).

SELECTED SHORT ARTICLES, ESSAYS, OP-EDS AND OTHER MATERIALS

Homecoming at Middle Age, LXXXI THE CRESSET No. 1, 4 (2017) (essay reflecting upon collegiate life at Valparaiso University circa 1980 and the current relevance of political, social, and economic events of that time).

The Emerging American Legal Response to Workplace Bullying, AMERICAN PSYCHOLOGY LAW SOCIETY WINTER 2013 NEWS (2013) (guest column).

Concern rises over bullying in the workplace, ATLANTA JOURNAL-CONSTITUTION (November 2012) (op-ed).

Workplace Bullying Is Bad For Business, WORCESTER BUSINESS JOURNAL (January 2012) (op-ed).

Immersion in the Twisted World of Abuse at Work (2008) (essay reflecting upon the 6th International Conference on Workplace Bullying and 10 years of involvement in the anti-bullying movement), available at:

<http://arts.uwaterloo.ca/~kwesthuc/mtlbullyingdy.htm>.

Crash Course: Bullied by my Boss, EXHIBIT A, April 2007 (solicited guest column for the inaugural issue of a new legal periodical for the general public, published by MASSACHUSETTS LAWYERS WEEKLY).

The Business Case Against Workplace Bullying, Business Forum Online (August 2005), available at www.businessforum.com/yamada_01.html.

Bolton and Bullying, NEW YORK AMSTERDAM NEWS (May 2005) (op-ed piece about allegedly abusive workplace practices of John Bolton, nominee for U.N. Ambassadorship).

Primary author, *The Employee Free Choice Act: Restoring the Right of Workers to Choose Unions* (July 2004) (Policy Brief for Delegates to the Democratic National Convention, submitted by Americans for Democratic Action).

Note of Understanding, BOSTON SUNDAY GLOBE, May 2004 (guest column in the Education section, relating experiences in adult education singing class to my work as a law professor).

Workplace Bullying, Women, and the Knowledge Economy, NEWSLETTER OF THE COMMITTEE ON THE STATUS OF WOMEN IN THE ECONOMICS PROFESSION (Fall 2003).

Don't Rob Them of Their Rights, CLEVELAND PLAIN DEALER, Sept. 2002 (op-ed about rights of aviation security workers under proposed Homeland Security legislation), *reprinted in* CONGRESSIONAL RECORD, Sept. 2002.

An Economic Generation Gap: Internships, Student Loans, and Other Signs of the New "Indentured Student" Class, MASS DISSENT, Sept. 1998, p.1 (National Lawyers Guild, Mass. Chapter newsletter).

In Praise of Purposeful Slackers: Reflections on a Semester Abroad, LIX THE CRESSET No. 1, 16 (1995).

Packaging Yourself for Public Interest Employment, (1985 orig., 2004 rev.) (counseling tool for law students published in various forms by law career development offices, National Association for Public Interest Law, and the National Association for Law Placement).

BLOGGING

MINDING THE WORKPLACE (<http://newworkplace.wordpress.com>)

Founder and host (2008-present)

- Author of a multidisciplinary blog on work, workers, and workplaces, emphasizing topics such as workplace bullying and abuse, psychologically healthy workplaces, employment law and policy, organizational culture.
- Over 1.1 million total page views and over 1,800 subscribers, with approximately 1/3 international readership.
- Approx. 1,700 articles published.
- MTW has been quoted in the BOSTON GLOBE, CHRONICLE OF HIGHER EDUCATION, and BOSTON BUSINESS JOURNAL, as well as in numerous other periodicals and blogs on employment relations, higher education, and workers' rights, and has been cited in books and scholarly articles.
- MTW has appeared in top blogs lists for organizational psychology and employee relations.

LEGISLATIVE DRAFTING AND TESTIMONY

Healthy Workplace Bill

I am the author of the Healthy Workplace Bill, model legislation to provide redress for severe workplace bullying:

- Since 2003, variations of the bill have been introduced in some 30 states; and,
- Four states (California, Utah, Tennessee, and Minnesota) and assorted local governments have adopted workplace bullying legislation and ordinances incorporating portions of the model bill language.

In addition to drafting the legislation, my efforts have included:

- Testimony in support of Massachusetts version of the bill, before the Joint Committee on Labor and Workforce Development of the Massachusetts Legislature (2017; 2015; 2013; 2011; 2010);
- Ongoing consultations with advocates and legislative staff in the states concerning provisions of the bill;
- Drafting position statements and op-eds supporting the legislation; and,
- Responding to media inquiries.

Additional legislative work

- Author, Massachusetts House No. 186, "An Act Creating the Commonwealth Community Fund" (Rep. Frank Smizik, D-Brookline, lead sponsor) legislation proposing a state-funded foundation that provides seed-money and emergency grants to grassroots non-profit organizations (2007).
- Testimony in support of Massachusetts Senate No. 802, a bill extending the statute of limitations in employment discrimination and harassment claims under Massachusetts law, before the Joint Judiciary Committee of the Massachusetts Legislature (May 1999).

AMICUS BRIEFS

Invited party to *amicus curiae* briefs filed by the National Employment Law Project, supporting challenges to the legality of unpaid internships under minimum wage laws:

- 2017: Supporting plaintiffs in *Wang v. Hearst Entertainment*, before the U.S. Court of Appeals for the Second Circuit.
- 2014: Supporting plaintiffs in *Glatt v. Fox Searchlight Pictures* and *Wang v. Hearst Entertainment*, before the U.S. Court of Appeals for the Second Circuit.

EDITORIAL BOARDS

PERSPECTIVES ON WORK, Labor and Employment Relations Association, Champaign, IL (2009-2011)

EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL, Chicago-Kent College of Law, Chicago, IL (2002-2013)

- Symposium Editor, *Symposium on Workplace Bullying*, 8 EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL 235-521 (2004) (solicited and co-edited multidisciplinary collection of eight articles on workplace bullying and abusive work environments).

PRO BONO ACADEMIC, PROFESSIONAL, AND COMMUNITY LEADERSHIP

INTERNATIONAL SOCIETY FOR THERAPEUTIC JURISPRUDENCE

Board Chairperson Emeritus (2019-present)

Founding Board Chair (2017-19)

Board Member (2017-present)

- Key leadership role in creating a new, non-profit, learned association dedicated to advancing therapeutic jurisprudence, an interdisciplinary school of philosophy and practice that examines the therapeutic and anti-therapeutic properties of laws, legal systems, and legal institutions.

WESTERN INSTITUTE FOR SOCIAL RESEARCH, Berkeley, CA

Vice Chair (2017-present) and Member (2012-present), Board of Directors

LABOR AND EMPLOYMENT RELATIONS ASSOCIATION, Champaign, IL

Executive Committee, Labor and Employment Law Section (2008-13)

Chair (2012-13); Chair-Elect (2011); Secretary-Treasurer (2010)

HUMAN DIGNITY & HUMILIATION STUDIES, Columbia University Conflict Resolution Network, New York, NY

Member, Board of Directors (2015-present)

Member, Global Advisory Board (2007-present)

- Lifetime Achievement Award Recipient (2015)

ASSOCIATION OF AMERICAN LAW SCHOOLS, Washington, D.C.

Chair, Section on Labor Relations and Employment Law (2007)

Vice Chair, Section on Labor Relations and Employment Law (2006)

Secretary, Section on Labor Relations and Employment Law (2005)

- Organized AALS annual meeting program on the public intellectual roles of labor and employment law professors.

CITY-WIDE DIALOGUES ON BOSTON'S ETHNIC & RACIAL DIVERSITY, Boston, MA

Member, Steering Committee (2003-2004)

- Hosted and organized meetings and workshops.
- As chair of fundraising committee, served as primary drafter of successful grant proposals to the Foley Hoag Foundation, Hyams Foundation, and Haymarket People's Fund.

AMERICANS FOR DEMOCRATIC ACTION, Washington, D.C.

*Chair, National Executive Committee (2010-12)**Member, ADA Education Fund, Inc. (2010-12; 2019-present)**Member, National Executive Committee (2004-12)**At-Large Member, National Board (2001-14; 2015-present)**Member, Personnel Committee (2018-present)*

- Awarded the Winn Newman Equality Award for worker advocacy (September 2015).
- As National Executive Committee chair, helping to shape the policy and fiscal direction of the organization, chairing meetings, coordinating project work, working with board members and staff.
- Developed and coordinated a fundraising initiative that raised approximately \$175,000 to enhance membership development and Internet communications capacities (2004-2007).

WORKPLACE BULLYING INSTITUTE

Affiliated Scholar (1998-present)

PUBLIC INTEREST LAW FOUNDATION, INC., New York, NY

*Board Chair (1989-92)**Board Vice Chair (1988-89)*

- Engaged in board leadership, grantmaking, and fundraising activities for small foundation based at NYU School of Law that awards seed-money grants to new public interest law projects.
- PILF won national program awards from the National Association for Public Interest Law in 1990 and 1991.
- Received PILF's first Distinguished Service Award in 1993 for contributions to the foundation's overall growth.

ASSOCIATION OF LEGAL AID ATTORNEYS, UAW DISTRICT 65, New York, NY

Union Shop Steward and Member, Executive Committee (1987-88)

- Served as co-representative for staff attorneys at the Criminal Appeals Bureau.
- Wrote articles for the *ALAA Organizer*.

Subject Matter Expert (SME) Relationships

AMERICAN PSYCHOLOGICAL ASSOCIATION, CENTER FOR ORGANIZATIONAL EXCELLENCE, Washington, D.C. (2013-14)

- Assisted in the development and updating of Center's webpage and programming on workplace bullying, including co-authoring script for animated educational video, providing bibliographic sources, and speaking at Center programs.

PROPUBLICA, PROJECT ON THE INTERN ECONOMY, New York, NY (2013-14)

- Served as SME on investigative project on the widespread practice of unpaid internships.

PRESENTATIONS ON WORKPLACE BULLYING AND RELATED TOPICSSelected Conference Papers, Presentations, and Addresses

- Presenter, "The Gradual But Inevitable March Toward Enacting Workplace Anti-Bullying Laws in the United States," Work, Stress, and Health conference co-sponsored by the American Psychological Association, National Institute for Occupational Safety & Health, and Society for Occupational Health Psychology, Philadelphia, PA (November 2019).
- Presenter, "Intellectual Activism and TJ-Informed Legislative Advocacy," 36th Congress of the International Academy of Law and Mental Health, Rome, Italy (July 2019).
- Presenter, "Addressing Workplace Bullying, Mobbing, and Incivility in Higher Education," 35th Congress of the International Academy of Law and Mental Health, Prague, Czech Republic (July 2017).
- Presenter, "Trauma Informed Legal Perspectives on Workplace Bullying and Mobbing," Work, Stress, and Health conference co-sponsored by the American Psychological Association, National Institute for Occupational Safety & Health, and Society for Occupational Health Psychology, Minneapolis, MN (June 2017).

- Presenter on effects of psychological trauma on legal clients who experienced workplace bullying, Therapeutic Jurisprudence Workshop, York University, Osgoode Hall Law School, Toronto (October 2016).
- Faculty luncheon speaker on workplace bullying, Valparaiso University School of Law, Valparaiso, Indiana (October 2016).
- Presenter, Annual Workshop on Humiliation and Violent Conflict, Human Dignity and Humiliation Studies network, Teachers College, Columbia University, New York, NY (December 2015).
- Presenter and Chair, "The Impact of New Workplace Bullying Laws on American Employee Relations Stakeholders," Work, Stress, and Health conference co-sponsored by the American Psychological Association, National Institute for Occupational Safety & Health, and the Society for Occupational Health Psychology, Atlanta, GA (May 2015).
- Presenter and Chair, "Coaching as an Intervention Strategy for Workplace Bullying," Work, Stress, and Health conference co-sponsored by the American Psychological Association, National Institute for Occupational Safety & Health, and the Society for Occupational Health Psychology, Atlanta, GA (May 2015).
- Presenter, "Is Workplace Bullying Entering the Mainstream of U.S. Employment Law?," Association of American Law Schools, Annual Meeting, Washington, D.C. (January 2015).
- Presenter, "Conflict at Work: Bullying, Humiliation, and Dignity," Workshop on Transforming Humiliation and Violent Conflict, Human Dignity and Humiliation Studies Network, Columbia University, Teachers College, New York, NY (December 2013).
- Presenter, "Emerging U.S. Legal Responses to Workplace Bullying," National Employment Lawyers Association, Annual Conference, Denver, CO (June 2013).
- Presenter and Chair, "Research, Legislative Advocacy, and Blogging for Healthier Workplaces," Work, Stress and Health conference co-sponsored by the American Psychological Association, National Institute for Occupational Safety & Health, and the Society for Occupational Health Psychology, Los Angeles, CA (May 2013).
- Presenter, "Emerging American Legal Responses to Workplace Bullying," at "Bullying: Redefining Boundaries, Responsibility, and Harm," sponsored by the TEMPLE POLITICAL & CIVIL RIGHTS LAW REVIEW, Temple University Beasley College of Law, Philadelphia, PA (February 2013).
- Presenter (remotely), "Workplace Bullying and the Law: A Report from the United States," Japan Institute for Labour Policy and Training, International Seminar on Workplace Bullying and Harassment, Tokyo, Japan (30-minute videotaped lecture, February 2013).
- Presenter, "Integrating Legal Issues Pertaining to Workplace Bullying into American Employment Relations Practices," Work, Stress, and Health conference co-sponsored by the American Psychological Association, National Institute for Occupational Safety & Health, and Society for Occupational Health Psychology, Orlando, FL (May 2011).
- Presenter, "Workplace Bullying, Mobbing, and Harassment: Emerging Legal Responses," Annual Meeting of the Labor and Employment Relations Association, Denver, CO (January 2011).
- Keynote Address, "Workplace Bullying and the Law, 2000-2010: A Global Assessment," 7th International Conference on Workplace Bullying and Harassment, hosted by University of Glamorgan, Cardiff, Wales (June 2010).
- Presenter, "Crafting an American Legal Response to Workplace Bullying: The Healthy Workplace Bill," University of Augsburg (Germany), Faculty of Law (April 2010).
- Presenter, "The Dignifying Effects of Workplace Bullying Legislation," annual workshop of the Human Dignity and Humiliation Studies Network, Columbia University, New York, NY (December 2009).
- Presenter, "The Role of Unions and Collective Bargaining in Combating Workplace Bullying" and "Is there a 'Business Case' for Workplace Bullying Legislation?," biennial Work, Stress, and Health conference, co-sponsored by the American Psychological Association, National Institute for Occupational Safety and Health, and Society for Occupational Health Psychology, San Juan, PR (November 2009).
- Presenter, "Necessary Remedy: Injecting Therapeutic Jurisprudence Into American Employment Law," 31st Congress of the International Academy of Law and Mental Health, New York University School of Law, NY (June 2009).
- Presenter, "Therapeutic Jurisprudence and Workplace Bullying: Towards a TJ Template for Employment Law," Therapeutic Jurisprudence Symposium, Florida Coastal School of Law, Jacksonville, FL (Feb. 2009).
- Presenter, "Multidisciplinary Responses to Workplace Bullying: Systems, Synergy, and Sweat," 6th International Conference on Bullying and Harassment at Work, University of Quebec at Montreal (June 2008).

- Presenter, “Surviving the Nightmare: A Safety Net Project for Bullied Workers,” Seventh International Conference on Work, Stress, and Health, co-sponsored by the American Psychological Association, National Institute for Occupational Safety and Health, and Society for Occupational Health Psychology, Washington, DC (March 2008).
- Presenter, “Regulatory Responses to Workplace Bullying: A Global Law and Policy Perspective,” American Psychiatric Association Annual Meeting symposium, San Diego, CA (May 2007).
- Presenter, “Workplace Bullying, Mental Illness, and Employee Benefits: The Frayed Safety Net,” American Psychiatric Association Annual Meeting symposium, Toronto, Canada (May 2006).
- Presenter, “Developing Legal and Regulatory Responses to Severe Workplace Bullying,” biennial Work, Stress and Health conference, co-sponsored by the American Psychological Association and the National Institute for Occupational Safety and Health, Miami, FL (March 2006).
- Presenter, “A Policy Analysis Perspective on the Role of the Law in Responding to Workplace Bullying,” International Conference on Bullying and Harassment at Work, University of London (September 2002).

Representative invited presentations

- Keynote Speaker, Annual Employment Law Conference, Boston Bar Association (October 2019).
- Plenary presenter, “Workplace Bullying and the Law,” Jacobus ten Broek Disability Law Symposium, National Federation of the Blind, Baltimore, MD (March 2019).
- Guest speaker, “Workplace Bullying, Mobbing, and Harassment: Demographic and Diversity Perspectives,” Interdisciplinary Committee on Organizational Studies, University of Michigan, Ann Arbor, MI (February 2019).
- Plenary speaker, “Toxic Cultures: The Impact of Bullying on Workplace Mental Health and How to Address It,” Workplace Mental Health Seminar, The Conference Board, Boston, MA (October 2018).
- Presenter, “Understanding the Civility Spectrum in the Workplace,” Annual Labor-Management Conference, Federal Mediation and Conciliation Service, Chicago, IL (August 2018).
- Featured speaker, “Eliminationist Behavior at Work: Workplace Bullying, Mobbing, and Psychological Trauma,” Peacemakers Program Conference, Western Institute for Social Research, San Francisco, CA (September 2017).
- Featured dinner speaker, “How to Respond to Workplace Bullying,” Labor and Employment Relations Association, Maryland Chapter, monthly membership meeting (April 2016).
- Featured speaker on workplace dignity, Workshop on Transforming Humiliation and Violent Conflict, Human Dignity and Humiliation Studies Network, Columbia University, Teachers College, New York, NY (December 2014).
- Plenary speaker, Summer Conference, New England Consortium of State Labor Relations Agencies. Portsmouth, NH (July 2014).
- Presenter, “Workplace Bullying in Higher Education,” Annual CLE Program, National Association of College and University Attorneys, Boston, MA (April 2014).
- Plenary speaker, “Workplace Bullying and Labor Relations,” Association of Labor Relations Agencies, Annual Conference, Washington, D.C. (July 2013).
- Presenter, National Employment Lawyers Association, Annual Conference, Denver, CO (June 2013).
- Keynote Speaker, at “Bullying In and Out of the Workplace and Other Organizations: Psychological & Legal Perspectives on Prevention, Intervention, & Amelioration,” New York State Psychological Association, Organizational, Consulting, and Work Psychology Division, hosted at CUNY/John Jay College (April 2013).
- Presenter, Health Policy Legislative Forum, sponsored by the Massachusetts Association of Registered Nurses, Massachusetts State House, Boston, MA (March 2013).
- Presenter, Work and Well-Being 2012 Conference, Psychologically Healthy Workplace Program of the American Psychological Association, Chicago, IL (June 2012).
- Plenary speaker, Annual Conference, National Organization of Lawyers for Educational Associations (affiliated with the NEA), Memphis, TN (May 2012).
- Keynote speaker, National Conference for Workplace Violence Prevention & Management in Healthcare Settings, University of Cincinnati College of Nursing, Cincinnati, OH (May 2012).
- Keynote speaker, International Ombudsman Association, Annual Conference, Houston, TX (April 2012).
- Plenary speaker, New York State Public Employees Federation, Annual Health & Safety Conference, Albany, NY (March 2011).
- Presenter, Annual Labor and Employment Law Conference, American Bar Association, Chicago, IL (Nov. 2010).
- Presenter, Massachusetts Bar Association, Luncheon Roundtable, Boston, MA (June 2009).
- Guest speaker, The Labor Guild, School of Labor Relations, Weymouth, MA (April 2009).

- Guest speaker, University of Connecticut, Industrial/Organizational Psychology Brown Bag Series, Storrs, CT (April 2009).
- Keynote speaker, Massachusetts Continuing Legal Education, 11th Annual Employment Law Conference, Boston, MA (December 2008).
- Presenter, SEIU Massachusetts Stewards Assembly, Dorchester, MA (December 2007).
- Presenter, National Employment Lawyers Association litigation seminar, Chicago, IL (March 2005).
- Participant, Roundtable on Workplace Bullying and Psychological Aggression, National Institute for Occupational Safety and Health, Cincinnati, OH (February 2005).
- Plenary speaker, Annual Conference of the Massachusetts Nurses Association, Boston, MA (October 2004).
- Presenter, Empire State College, All College Conference, Saratoga Springs, NY (March 2004).
- Presenter, Association of American Law Schools Annual Meeting, Section on Labor and Employment Law, “Global Perspectives on Harassment at Work” panel discussion, Atlanta, GA (January 2004).
- Presenter, Industrial Relations Research Association, Annual Meeting workshop, Washington, DC (January 2003).
- Presenter, Workplace Bullying 2000, 1st national workplace bullying conference, Oakland, CA (January 2000).

SELECTED OTHER PRESENTATIONS, TALKS, LECTURES

- Presenter, “Launching a Law and Psychology Lab,” Annual Workshop on Humiliation and Violent Conflict, Human Dignity and Humiliation Studies network, Teachers College, Columbia University, New York, NY; December 2019).
- Interactive panel participation, “Going Public: Sharing Our Work Through the Media,” Work, Stress, and Health conference co-sponsored by the American Psychological Association, National Institute for Occupational Safety & Health, and Society for Occupational Health Psychology, Philadelphia, PA (November 2019).
- Presenter, “Therapeutic Jurisprudence in the Valley of Tiers,” Therapeutic Jurisprudence Scholarly Workshop, Nova Southeastern Shepard Broad College of Law, Fort Lauderdale, FL (September 2019).
- Presenter, “Trauma Points in Civil Litigation,” 36th Congress of the International Academy of Law and Mental Health, Rome, Italy (July 2019).
- Presenter on “dignity work,” Annual Workshop on Humiliation and Violent Conflict, Human Dignity and Humiliation Studies network, Teachers College, Columbia University, New York, NY; December 2018).
- Presenter on therapeutic jurisprudence, Annual Workshop on Humiliation and Violent Conflict, Human Dignity and Humiliation Studies network, Teachers College, Columbia University, New York, NY; December 2017).
- Presenter on being “trauma informed” practitioners, Annual Workshop on Humiliation and Violent Conflict, Human Dignity and Humiliation Studies network, Teachers College, Columbia University, New York, NY; December 2016).
- Invited presenter on the legal rights of unpaid interns, IDAHO LAW REVIEW symposium, “Equality in Employment,” University of Idaho College of Law, Boise, Idaho (March 2016).
- Presenter, “Therapeutic Jurisprudence and Continuing Legal Education,” 34th Congress of the International Academy of Law and Mental Health, Vienna, Austria (July 2015).
- Presenter, “Some Recent Historical Notes on the Intern Economy, Legal Education, and Law Students,” Rebellious Lawyering Conference, Yale Law School, New Haven, CT (February 2014);
- Presenter, “Therapeutic Jurisprudence and Intellectual Activism,” 33rd Congress of the International Academy of Law and Mental Health, Amsterdam, Netherlands (July 2013).
- Presenter, “Can Therapeutic Jurisprudence Inspire and Inform a Healthier Culture of Legal Scholarship?,” at the 33rd Congress of the International Academy of Law and Mental Health, Amsterdam, Netherlands (July 2013).
- Faculty luncheon presenter, “Law Professors as Intellectual Activists,” CUNY Law School, Queens, NY (April 2013).
- Presenter, “The Emerging Movement Against Unpaid Internships,” at “Employed or Just Working? Rethinking Employment Relationships in the Global Economy,” sponsored by the NORTHEASTERN UNIVERSITY LAW JOURNAL, Northeastern University School of Law, Boston, MA (March 2013).
- Presenter, “American Elders: Human Dignity and the Aging Population,” and Panel Moderator, Annual Workshop on Transforming Humiliation and Violent Conflict, Human Dignity and Humiliation Studies Network, Columbia University, Teachers College, New York, NY (December 2012).
- Presenter, “Creating the Healthy Workplace: HR and the Challenge of Workplace Bullying,” Boston College Center for Work & Family, Chestnut Hill, MA (March 2012).

- Workshop participant, “Mainstreaming Therapeutic Jurisprudence,” Therapeutic Jurisprudence Workshop, hosted by the International Network on Therapeutic Jurisprudence and the University of Puerto Rico School of Law, San Juan, PR (March 2012).
- Presenter, “Intellectual Activism: Using Blogs and Social Media to Advance a Human Dignity Agenda,” at the Workshop on Transforming Humiliation and Violent Conflict, hosted by the Human Dignity and Humiliation Studies Network, Teachers College, Columbia University, New York, NY (December 2011).
- Presenter, “The Adult Educator as Public Intellectual,” at “Adult Education as Social Education Revisited: Perspectives on the Work of John Ohliger,” pre-conference in conjunction with the 2010 annual meeting of the Canadian Society for the Study of Adult Education, Montreal, Canada (May 2010).
- Presenter, “Generations Hexed: A View from the Kids’ Table,” Labor and Employment Relations Association, Annual Meeting, Atlanta, GA (January 2010).
- Presenter, “In Search of an Organizing Theme for Employment Law,” at the Labor Law Group Conference, Saratoga Springs, NY (June 2006).
- Presenter, “The Metropolitan Law School and the Urban Condition,” annual conference of the Coalition of Urban and Metropolitan Universities, Pace University, New York, NY (October 2004).
- Faculty luncheon presenter, “Dialogue and the Civil Rights Movement,” CUNY Law School at Queens College, faculty workshop series, Queens, NY (April 2004).
- Presenter, “The Role of Student Bar Associations in Supporting Public Interest Activities,” at ABA Law Student Division, First Circuit Fall Roundtable, Harvard Law School (October 2001).
- Presenter, “Scholarship/Research Opportunities,” at “Pursuing Equal Justice,” a New England Regional Colloquium co-sponsored by the Association of American Law Schools and Northeastern University School of Law, Boston (March 2001).
- Presenter, “A Conversation About Work in the 21st Century,” hosted by Northeastern University School of Law, in conjunction with the AFL-CIO Lawyers Coordinating Committee Annual National Meeting, Boston (May 2000).
- Speaker, “Checking the First Amendment at the Company Door: A Brief History of Workers’ Free Speech Rights,” New York Labor History Association, Labor History Month program at Empire State College, New York, NY (May 1999).

SELECTED PROGRAMS ORGANIZED AND HOSTED AT SUFFOLK UNIVERSITY LAW SCHOOL

- “From Public Policy Scholarship to Public Policy Impact,” a workshop series for Suffolk University faculty, supported by a grant from the Law School Faculty Initiatives Fund (Spring 2017).
- Workplace Dignity Workshop (August 2016).
- Workplace Bullying Workshop (October 2015).
- “The Study and Practice of Law in a Therapeutic Key: An Introduction to Therapeutic Jurisprudence” (April 2014).
- “Workplace Bullying: Who are the Aggressors, and What Can We Do About Them?” (April 2012).
- Workplace Bullying Think Tank (January 2012).
- “Imagining the Good Workplace: Let’s Start with Employee Dignity” (April 2007).
- “We’ve Come Undone,” a one-woman play about post-9/11 life in America’s Arab, Muslim, and South Asian communities, by Kayhan Irani (<http://www.artivista.org/>) (February 2004).
- “A City of Colors: Politics, Policy, and the Changing Faces of 21st Century Boston” (November 2003).
- New England Workplace Bullying Conference (October 2000).

SELECTED INTERVIEWS AND MEDIA COVERAGE

Interviews and coverage of my work on, workplace bullying and related topics, including: YOUR WORKPLACE (November-December 2019), SECURITY (July 2019), MEDIUM (May 2019), VARIETY (December 2018), ABOVE THE LAW (November 2018); REDBOOK MAGAZINE (October 2018); BLOOMBERG BUSINESSWEEK (May 2018); TRUTHOUT (January 2018); BOSTON GLOBE (December 2017); WBUR-FM (December 2017); U.S. NEWS & WORLD REPORT (December 2017); LOS ANGELES TIMES (November 2017); ABOVE THE LAW (December 2016); MONSTER CANADA (November 2016); MEN’S HEALTH (July 2015); WCAP-AM, “MARA DOLAN SHOW” (January 2015); BOSTON SUNDAY GLOBE (JULY 2014); BOSTON GLOBE (July 2014); NATIONAL PUBLIC RADIO (May 2014); PROGRESSIVE RADIO NETWORK (May 2014); BUSINESS INSURANCE (February 2014) PHILADELPHIA BUSINESS JOURNAL (February 2014); WGBH “GREATER BOSTON WITH EMILY ROONEY” (January 2014); CEDAR RAPIDS GAZETTE (January 2014); CBS NEWS, NEW YORK (November 2013); WASHINGTON TIMES (November 2013); LAW360 (November 2013);

MAINSTREET.COM (August 2013); BOSTON BUSINESS JOURNAL (July 2013); WBUR “RADIO BOSTON” (July 2013); WBUR-FM “COMMONHEALTH” (June 2013); WORCESTER TELEGRAM & GAZETTE (June 2013); FOXNEWS.COM (April 2013); CORPORATE COUNSEL (October 2012); ORLANDO SENTINEL (October 2012); SHAPE MAGAZINE (September 2012); THE CONFERENCE BOARD REVIEW (Summer 2012); XINHUA NEWS SERVICE (April 2012); LOS ANGELES TIMES (March 2011); NEW YORK LAW JOURNAL (Jan. 2011); CQ RESEARCHER (Dec. 2010); BUSINESS WEEK (Oct. 2010); NEWSWEEK (Oct. 2010); SLATE (Sept. 2010); ABCNEWS.COM (Sept. 2010); WALL STREET JOURNAL, JAPAN ED. (July 2010); MSNBC LIVE WITH CONTESSA BREWER (July 2010); WALL STREET JOURNAL N.Y. ED (June 2010); BUSINESS INSURANCE (June 2010); WORKFORCE MANAGEMENT (April 2010); U.S. LAW WEEK (September 2009); BOSTON METRO (June 2009) ASIANWEEK (December 2008); LAWYERS USA (October 2008); BOSTON SUNDAY GLOBE (August 2008); THE BUSINESS SHRINK Sirius Network Radio Program (April 2008); NEW YORK TIMES (March 2008); FORBES.COM (March 2008); AMERICAN BAR ASSOCIATION JOURNAL (February 2008); NATIONAL PUBLIC RADIO, “MARKETPLACE” (September 2007); BNA HUMAN RESOURCES REPORT (July 2007); NEW YORK POST (July 2007); PACIFIC BUSINESS NEWS (April 2007); LAWYERS USA (March 2007); MASSACHUSETTS LAWYERS WEEKLY (January 2007); PSYCHIATRIC NEWS (July 2006); BNA OCCUPATIONAL SAFETY AND HEALTH REPORTER (March 2006); BNA SAFETYNET (March 2006); HR WIRE (Feb. 2006); BOSTON SUNDAY GLOBE (June 2005); AMERICAN MEDICAL NEWS (April 2005); FAST COMPANY (March 2004); BOSTON SUNDAY GLOBE (November 2004); DES MOINES REGISTER (June 2003); MINNEAPOLIS STAR-TRIBUNE (January 2003); BNA UNION LABOR REPORT (March 2002); HARVARD MANAGEMENT EDUCATION LETTER (July 2001); NATIONAL LAW JOURNAL, MASS. ED. (Nov. 2000); DALLAS MORNING NEWS (June 2000); BNA INDIVIDUAL EMPLOYMENT RIGHTS REPORTER (Feb. 2000); HR MAGAZINE (October 1999); HUMAN RESOURCE EXECUTIVE (Aug. 1999); AMERICAN BAR ASSOCIATION JOURNAL (Aug. 1999); BOSTON SUNDAY GLOBE (March 1999); USA TODAY (Sept. 1998).

Interviews and coverage of my work on the employment law rights of interns, WYNC-FM (August 2018); NONPROFIT QUARTERLY (July 2018); NEW YORK TIMES (July 2018); COMMONWEALTH MAGAZINE (February 2018); BENNINGTON MAGAZINE (July 2017); FAST COMPANY (July 2016); WASHINGTON POST (May 2016); COMMONWEALTH MAGAZINE (Spring 2016); MASHABLE.COM (January 2016); BLOOMBERG RADIO (July 2015); FORBES.COM (July 2015); THE PUB (February 2015); WALL STREET JOURNAL (January 2015); FORTUNE.COM (January 2015); NEW YORK TIMES (November 2014); REUTERS (October 2014); INTERNATIONAL BUSINESS TIMES (September 2014); BNA DAILY LABOR REPORT (July 2014); INTERNATIONAL BUSINESS TIMES (March 2014); BOSTON GLOBE SUNDAY MAGAZINE (January 2014); WBUR “RADIO BOSTON” (January 2014); FORBES.COM (January 2014); MINNESOTA PUBLIC RADIO (December 2013); AMERICAN LAWYER (December 2013); ATLANTICWIRE.COM (October 2013); FORTUNE (October 2013); WALL STREET JOURNAL (October 2013); INTERNATIONAL BUSINESS TIMES (October 2013); SALON.COM (August 2013); WALL STREET JOURNAL (August 2013); BLOOMBERG.COM (June 2013); BOSTON GLOBE (June 2013); IN THESE TIMES (June 2013); LOS ANGELES TIMES, (June 2013); WPRO “BUDDY CIANCI SHOW” (June 2013); ASSOCIATED PRESS (June 2013); CHRONICLE OF HIGHER EDUCATION (May 2010); NPR “MARKETPLACE” (July 2007); ABA JOURNAL E-REPORT (March 2002).

Interviews on sexual harassment scandals in the news (Harvey Weinstein, etc.), PBS NEWS HOUR (February 2018); ASSOCIATED PRESS wire story (December 2017); YAHOO FINANCE (October 2017); HUFFINGTON POST (October 2017); MARKETWATCH (October 2017).

Interviews on worker free speech rights concerning current events (Charlottesville, etc.), BLOOMBERG BNA (September 2017, August 2017); FAST COMPANY (August 2017).

Featured interview on the future of Suffolk University, WBUR-FM “RADIO BOSTON” (August 2016).

Interview on race discrimination claims brought against McDonald’s franchisees, INTERNATIONAL BUSINESS TIMES (January 2015).

Interview on rights of terminated employees, AMERICAN PUBLIC RADIO “MARKETPLACE” (January 2014).

Interview on U.S. Supreme Court decisions in employment law cases, LOS ANGELES TIMES (July 2013).

Interviews on implications of confidential settlements of sexual harassment cases, spurred by allegations against Presidential candidate Herman Cain, CHRISTIAN SCIENCE MONITOR (Nov. 2011) and CNN.COM (Nov. 2011).

Interview on employment discrimination impacts of 9/11 attacks, BNA HUMAN RESOURCES REPORT (Sept. 2011).

Interviews on the workplace bullying-related suicide of VIRGINIA QUARTERLY REVIEW editor Kevin Morrissey, ABCNEWS.COM (Aug. 2010) and THE HOOK (Aug. 2010).

Interviews on faculty mental health issues and tenure decisions with regard to the February 2010 shootings at the University of Alabama-Huntsville, CHRONICLE OF HIGHER EDUCATION (Feb. 2010) and BOSTON GLOBE (Feb. 2010).

Interview on the legal implications of graduate student union organizing, HR ON CAMPUS newsletter (Aug. 1999).

Interview on employee freedom of speech, WORKFORCE magazine (Sept. 1999).

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

Juris Doctor (June 1985)

Honors: Arthur T. Vanderbilt Medal (for “extraordinary contributions to the School of Law”)

Editorial staff, NYU JOURNAL OF INTERNATIONAL LAW AND POLITICS

EMPIRE STATE COLLEGE, STATE UNIVERSITY OF NEW YORK, NY

Master of Arts, Labor and Policy Studies (June 1999)

VALPARAISO UNIVERSITY, Valparaiso, IN

Bachelor of Arts, with High Distinction, Political Science major (May 1981)

BAR ADMISSIONS

Massachusetts (1995); New York (1986)

Updated: December 2019