

Employment Opportunity – University of Maine

**EXPANDED SEARCH! Position announcement and review date
have been updated as of November 14, 2016.**

Position Title: Director of the Rising Tide Center and Women's, Gender, & Sexuality Studies (id:34884)

Department: Rising Tide Center

Bargaining Unit: Nonrep Faculty

of Months: 10

Purpose:

The University of Maine seeks a dynamic, experienced scholar to serve in a jointly appointed position, half time as Director of the Rising Tide Center and half time as Director of Women's, Gender, and Sexuality Studies, tenured at the level of Associate or Professor in the appropriate department. This is a full-time, 10-month appointment (academic year plus one summer month).

The Rising Tide Center's mission is to advance women faculty on campus and support women throughout our community. The Center was founded with support from UMaine's NSF-ADVANCE grant. In fall of 2016, support for the Center transitioned from NSF to UMaine.

Essential Duties & Responsibilities:

As **Director of the Rising Tide Center**, the candidate will provide day-to-day leadership for programs focused on supporting gender equality on campus and in the local community. This position involves collaboration with partners across campus and creating connections between the university and members of the community.

As **Director of Women's, Gender, & Sexuality Studies (WGS)**, the candidate will lead this interdisciplinary program offering a major, minor, graduate specialization, and concentration in International Affairs. The Director will work closely with the faculty leadership of the program.

Knowledge, Skills & Qualifications:

Minimum:

- A doctorate degree with preference given to the social and behavioral sciences
- Meet the qualifications for tenure at the level of Associate or Professor in the appropriate department (criteria provided at <http://umaine.edu/provost/departmental-evaluation-criteria/>)
- Academic and, ideally, administrative experience in the area of gender equality in the academic environment

- Demonstrated strong organizational, verbal and written communication, planning, and analytical skills
- Ability to work both independently and collaboratively
- Demonstrated excellence in teaching
- An active research agenda consistent with the topical focus of this position

Preferred:

- Success in grantsmanship
- Experience in financial and personnel management
- Experience in the study of higher education and/or the workplace
- Rank of Professor

Located in beautiful Central Maine, the University of Maine, Orono is the flagship campus of the University of Maine System. Our faculty report that a primary reason for staying at UMaine is quality of life. Numerous cultural activities, excellent public schools in neighborhoods where children can walk to school, high quality medical care, little traffic, and a reasonable cost of living make the greater Bangor/Orono area a wonderful place to live. The University of Maine is just 60 miles from the Bar Harbor area and Acadia National Park and 2 hours from Portland, offering access to a wealth of outdoor activities and a thriving restaurant and music scene. UMaine is committed to diversity in our workforce and to dual-career couples.

Appropriate background checks are required.

All UMS employees are required to comply with applicable policies and procedures, as well as to complete applicable workplace-related screenings and required employee trainings.

Materials must be submitted via "Apply For Position" at <https://umaine.hiretouch.com/job-details?jobID=34884&job=director-of-the-rising-tide-center-and-women-s-gender-sexuality-studies>. You will need to create a profile and application; upload a cover letter and a resume/curriculum vitae which fully describes your qualifications and experiences with specific reference to the required and preferred qualifications; and provide contact information for three professional references. You will also need to complete the affirmative action survey, the self-identification of disability form, and the self-identification of veteran status form. **Incomplete application materials cannot be considered. Review of applications has been extended to December 23, 2016 and will continue until the position is filled.**

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